

Top 53 Business Analyst Interview Questions You Must Know

General Questions

- Why are you looking out?
- Why do you want to be a BA?
- Why not join Company X?
- Talk me through your resume.
- Looking at your resume, why did you leave Company X?
- What do you want to do in three to five years?
- What is your current drawn salary?
- What is your expected pay?
- What is your notice period and when can you start?
- Can you travel?
- Do you have issues traveling to Location X on a daily basis?
- Tell me about the kind of work you love, that will keep you looking forward to going to work each day.
- I assume you've read up about our company. Tell me about our company's mission and strategic direction.
- Tell me about our competitors.
- Why should I hire you?
- Do you have any questions?

Business Analyst Skills

- What BA skills and experience do you have?
- What industry skills do you have?
- What solution skills do you have?
- What are you known for in your present company?
- Have you been a Project Manager before?
- What PM or BA certifications do you have?
- What is your opinion of SDLC vs. agile delivery?
- What are some of the common strategic business frameworks you use regularly? E.g. the BCG matrix, the 80-20 rule? What works and what doesn't?
- Are you trained in Lean and Six Sigma?
- How do you go about performing Change Management for a Core Banking delivery program?
- How would you go about performing a system vendor evaluation?
- Tell me about use case methodology. What are the pros and cons?
- Tell me about agile project delivery methodologies.
- If I've a deliverable that takes one person 20 work days to complete, how can I make the deliverable ready within 5 days instead?
- Tell me how you'd plan requirements for a new client-facing, Investment or trading app in a bank.
- Have you used ARIS before? Describe to me some examples of Level 1, 2 and 3 business processes.
- Tell me about the typical test management process, in terms of test execution and defect management.

- You don't seem to have much Business Analyst experience. Would you be able to play the role we're hiring for?
- What are your hobbies? What do you do in your spare time?

Business Analyst Work Scenarios

- If you're the Business Lead in a Core Banking Project, what are the first three things you do when starting your role?
- What BA methodologies do you know?
- What are the top three critical success factors for X type of project?

Business Analyst Challenges

- What has been your most challenging project to date? How did you overcome those challenges? Explain in detail.
- Tell me about a project conflict you had to resolve.
- Why do you think projects fail?
- Do you think technology and new ways of delivering value will render Business Analysts obsolete?
- How do you get senior management buy-in for your project?
- You have a very difficult stakeholder who keeps increasing a project's scope. What would you do?
- A user doesn't want to sign off a deliverable. What do you do?
- What are the common problems you'd encounter in testing, e.g. during SIT and UAT?

Business Analyst Industry Knowledge

- What trends do you see in X industry in the next three to five years?
- What do you think keeps a CEO awake at night these days?
- What do you think of Current Affair ABC?
- What books do you like to read?

Business Analyst Case Interview Questions

- A case interview. Card Co is facing declining profits for the past three quarters. What would you do to help analyze the problem for the CEO?
- How many meals does an airline serve each day?
- How many widgets do you think Company X sells in this Market Y every month?